

Guide to Evaluation of Personnel Performance

Performance Factors	Far Exceeds Job Requirements	Exceeds Job Requirements	Meets Job Requirements	Needs Some Improvement	Does Not Meet Minimum Requirements
Quality	Leaps Tall Buildings With A Single Bound	Must Take A Running Start To Leap Over Tall Buildings	Can Only Leap Over A Short Building With No Spires	Crashes Into Building When Attempting To Jump Over Them	Cannot Recognize Buildings At All Let Alone Jump Over Them
Timeliness	Is Faster Than a Speeding Bullet	Is As Fast As A Speeding Bullet	Not Quite As Fast As A Speeding Bullet	Would You Believe A Slow Bullet	Wounds Self With Bullet When Attempting To Shoot Gun
Initiative	Is Stronger Than A Loco- Motive	Is Stronger Than A Bull Elephant	Is Stronger Than A Bull	Shoots The Bull	Smells Like A Bull
Adaptability	Walks On Water Consistently	Walks On Water In Emergencies	Washes With Water	Drinks Water	Passes Water In Emergencies
Communication	Talks With God	Talks With The Angels	Talks To Himself	Argues With Himself	Loses Those Arguments